

RESOLUTION 2021-2

Be it resolved by the Quorum Court of Desha County, State of Arkansas a resolution authorizing the County Judge to put in a place a workman's compensation policy.

Whereas, the following workman's compensation rules shall be applied to Desha County employees.


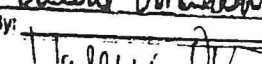
1. A Lost time work related injury can also be a Family and Medical Leave absence.
2. Sick and vacation days may not be taken while an employee is off work; however the first forty (40) hours shall be paid as "pre-determined workers compensation" from the county.
3. The first seven (7) days missed after the incident (excluding the day of the injury) is not compensated by the Desha County Carrier until the fifteenth (15th) day missed as a result of the injury. The employee will be paid for the day of the injury regardless of how many hours worked that day. The eighth (8th) day missed after the incident shall be compensated by two-thirds (2/3) of the employee's salary which is not taxable.
4. The County will be responsible for paying one hundred percent (100%) of the health insurance of the employee that is receiving sixty seven percent (67%) of his or her normal salary.
5. When Workers Comp approves the claim it will be paid directly to the employee. The only responsibility of the county is to pay the full health insurance premium until the individual can return to work.

Therefore, be it resolved that the Quorum Court supports the Desha County Judge in implementing the above procedures regarding workers compensation.


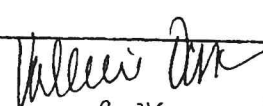
THIS RESOLUTION ADOPTED ON THE 15th DAY OF JULY, 2021. .

APPROVED: 
DESHA COUNTY JUDGE

ATTEST: 
DESHA COUNTY CLERK

7-21-21
FILED
Valerie Donaldson, Desha County Clerk

By:  Deputy

7-21-21
RECORD
Valerie Donaldson, Desha County Clerk


By:  Deputy
R. W. W. PG